



## **HEALTH & SAFETY AT WORK ACT 1974**

### **THE POLICY**

1. It is the policy of DBS Design Contracts Ltd, herein after called (“The Company”) to seek to provide safe and healthy working conditions, to set and maintain high standards of health and safety practices, and to enlist the active support of all staff in achieving these objectives.
2. Company Policy in relation to Health and Safety at Work is:
  - a) To promote standards of safety, health and welfare that fully comply with the requirements of the Health and Safety at Work Act 1974, the Management of Health and Safety Regulations 1999 and all other relevant statutory provisions and approved codes of practice.
  - b) To provide and maintain safe and healthy work places, safe systems and methods of work in order to protect employees and visitors, clients and customers in so far as their Health and Safety may be affected by the Company’s activities;
  - c) To provide and maintain a safe and healthy working environment for the staff with adequate facilities and arrangements for their welfare;
  - d) To provide all employees with the necessary information, instruction, training and supervision needed to work safely and efficiently with any plant and/or equipment involved in carrying out their work instructions;
  - e) To develop safety awareness amongst employees and individual responsibility for health and safety at all levels of operation;
  - f) To encourage full and effective joint consultation on all health and safety matters;
  - g) To undertake an annual review of this written statement of the Company’s Policy document, making any necessary changes to update it. In the event



of any changes of substance, a revised policy document will be issued immediately to all employees.

3. Director responsible for Health and Safety.

The Managing Director, Mr Steve Byrne, has overall responsibility for ensuring that the policy is implemented and that all relevant information, resources and facilities are available to employees to carry out their Statutory and Company responsibilities so far as is reasonably practicable.

4. Employees Responsibilities.

Employees are reminded that they have both a legal responsibility under section 7 of the 1974 Act and the Management of Health and Safety Regulations 1999, and a clear duty to take all reasonable precautions to ensure that they do not endanger themselves or anyone else who may be affected by their acts or omissions at work. Employees are required to co-operate with the Employer and others in order to comply with statutory requirements and such co-operation is vital to the success of the Company's Policy.

Under section 8 of the same Act there is a duty on everyone not to misuse anything provided, and they must not intentionally or recklessly interfere with or fail to use, or refuse to use, anything provided in the interest of their health, safety and welfare, such as personal protective equipment, fire fighting equipment or other approved equipment supplied by the Company.

A handwritten signature in black ink, appearing to read "David Blakey", is placed over a light grey rectangular background.

David Blakey  
Chairman

Date: 01/01/2021

Review Date: 01/01/2022